

The Adoption Service

Adoption Resources' consultation service provides individualized information and resources to assist employees locally and nationwide in identifying appropriate adoption placement resources for domestic agency adoption, designated/parent identified adoption and international adoption.

Adoption Resources' trained adoption professionals consider essential components for building a family, including specific lifestyles, values, and concerns of the individuals and use this information to identify adoption options that will best meet the individual employee's adoption needs.

The consultation will provide agency referrals and adoption information that will enable couples and individuals to approach the experience of adoption with more clarity and confidence. This service provides:

- Assessment of individual adoption interests and needs
- Counseling on types of adoption options and programs, and the adoption process
- Specific and current information regarding local and national resources
- Written report of specific resources, including a brief description of their model, cost and length of wait
- Counseling and resources on the process of looking for a biological child or parent

THE ADOPTION SEARCH IN SUMMARY

- Step 1** An employee calls the Child Care Resource Center and speaks to an intake specialist. The intake specialist will take down only very basic information as well as the best time for an adoption specialist to contact the employee for a longer consultation.
- Step 2** The adoption specialist calls the employee within 24 hours of the time the employee has indicated is best for him or her. This can be during weekdays or evenings. During this call, the specialist will discuss adoption options and assess the employee's needs. The adoption process, including legal requirements, is discussed.
- Step 3** The specialist completes the required specific research and makes calls on the employee's behalf.
- Step 4** Within five days, the specialist will compile a written report, customized to fit the employee's needs. This package also includes a variety of relevant articles and publications as well as specific, detailed referrals to agencies that may serve the employee's individual needs.
- Step 5** In two weeks, the specialist calls the employee to verify that the report was received, to answer any further questions, and provide further follow-up support. Employees are encouraged to call the specialist with any questions.
- Step 6** The employee is sent a follow-up survey to evaluate the service received from Adoption Resources.